



AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR EMPLOYMENT
(PLEASE PRINT IN INK. YOU MUST COMPLETE ENTIRE QUESTIONNAIRE)

PERSONAL INFORMATION:

Today's Date: _____

Name Last First Middle

Home Address Street City State Zip

Home Phone Number Are you 18 years or older? YES NO

Are you either a U.S. citizen or an alien authorized to work in the United States? YES NO

EMPLOYMENT DESIRED:

Position Date You Can Start Salary Desired

Are you employed now? YES NO If so, may we inquire of your present employer? YES NO

Ever applied to this company before? YES NO If Yes, When?

Referred by: Agency Newspaper Walk-in School Friend/Relative Other

Have you ever worked for SEABERG INDUSTRIES before? YES NO

If yes, date of employment Position while employed:

Table with 5 columns: EDUCATION, School Name & Location, Number of Year Attended, Did You Graduate, Subjects Studied. Rows include High School, College, Trade, Business or Correspondence, and Military.

GENERAL:

Subjects of special study or research work: _____

Special Skills: _____

Activities (Civic, Athletic, etc.): Exclude organizations, the name of which indicates race, religion, disability, sex, age, marital status, color or national origin.

FORMER EMPLOYERS:

	Date Month & Year	Name & Address of Employer	Salary	Position	Reason for Leaving
From:					
To:					
From:					
To:					
From:					
To:					
From:					
To:					

Have you ever been convicted of a felony or misdemeanor, excluding traffic offenses? Yes No

(If yes, please explain.) _____

(A conviction record will not necessarily be a bar to employment and factors such as age and time of offense, seriousness and nature of the violation and rehabilitation will be taken into account.)

SKILLS LIST: (Please check all that apply to you)

WELDING CERTIFICATIONS

Basic Welding AWS Maintenance Welding

SKILLS

Pipefitting Electrical Mechanical Assembly

ABILITY TO READ

Mechanical Drawings GD&T WELD DRAWING

ABILITY TO OPERATE

Horizontal Boring Machine Metal Saw Band Saw

Vertical Mill Jib Crane Robotic Welder

Fork Lift Radial Drill Blanchard Grinder

CNC Controlled Machine Vertical Boring Machine Air Tools

Lathes Scissor/Aerial Lifts Brake Press

ABILITY TO

Recognize and Confirm Various Mechanical Functions of a Machine Use Various Hand Tools

Use Precision Measuring Instruments

MAINTENANCE SKILLS

General Maintenance Mechanical Machine Maintenance Repair

Control/Service Skills Electrical Machine Maintenance Repair

TECHNICAL KNOWLEDGE OF

Machine Controls Surface Finishes Fits & Tolerances

Mechanical Systems ISO 9000 Series Standards Quality Systems

Process Skills Design & Process FMEA skills

Reliability & Maintainability Guidelines Hydraulic or Mechanical Press Evaluation Skills

TECHNICAL SKILLS

CNC Programming	Machining Skills	Work Planning Skills
MRP Knowledgeable	Shop Math	Algebra
Trigonometry	Calculus	Knowledge of PC Based Systems
AutoCAD	Knowledge of Logistics	Technical writing skills
Design Analysis & Development	Knowledge of PLC Based Systems	

COMPUTER & PERSONAL SKILLS

Computer Literate	Communication Skills	Customer Relation Skills
Negotiation Skills	Microsoft Word	Microsoft PowerPoint
Microsoft Access	Microsoft Excel	Keyboarding Skills
Modern Office Practices	Problem Solving Skills	Estimating skills
Training Skills	Trouble-Shooting Skills	Interpersonal Skills
Interviewing Skills	Selling Skills	Leadership Skills
Ability to Operate a Multi-line Switchboard	Ability to Use and Care for General Office Equipment	
Contractual or Legal Language Skills	Knowledge of Statistical Techniques	
Knowledge of Government regulations (FAR's, etc.)	ASQ Certification	

REFERENCES:

Give the names of three persons not related to you whom you have known at least one year.

Name	Address & Phone Number	Business	Years Acquainted

In case of emergency notify:

Name _____ Address _____

Phone _____

Please Read Carefully Before Signing This Form

1. All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind in this application or in any other manner may result in denial of employment or be cause for subsequent dismissal if I am hired.
2. I authorize the Company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, about my employment or me. I voluntary and knowingly fully release and hold harmless any person or organization that provides information pertaining to my employment or me.
3. I understand that upon receiving a job offer, a physical examination and drug screening are required as a condition of my employment.
4. In consideration of my employment, I agree to conform to the policies and procedures of the Company. I understand that in accepting this application, the Company is in no way obligated to provide me with employment, and I am not obligated to accept employment if offered. Regardless of whether or not I become employed by the Company, I recognize that this application is not and should not be considered a contract of employment. I understand that employment at the Company is on an at-will basis. My employment may, regardless of the date of payment of my wages and salary, be terminated with or without cause, and with or without notice, at any time, unless specifically provided otherwise in a written employment contract. I further understand that no Company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the Company, and, then, only by means of a signed, written document.

Date _____ Name of Applicant _____

By clicking on this check box

I authorize that all of the above information is correct and that this check box will represent my signature of authorization.

Please download and save a copy of this application and email it to hrseaberg@seaberginc.com
Or Print this application and mail it to
Seaberg Industries 2395 West Lake Blvd Davenport, IA 52804